

To all stakeholders

Subject: Health and Safety Policy of Italcertifer S.p.A.

The Employer, who has made available human, instrumental and economic resources and is committed to systematically pursue objectives of improving safety and health at work, as an integral part of its business and as a strategic commitment to the more general purposes of the company, makes this document known and disseminates it to all subjects of the company and undertakes to ensure that:

1. from the planning stage of new activities, or in the review of existing activities, safety aspects are considered essential content;
2. all workers are trained, informed and made aware of the need to carry out their tasks safely and to assume their responsibilities with regard to Health and Safety;
3. the entire company structure (Employer, Managers, Area Managers, Function Managers, Managers, Technicians/Inspectors, Administrative Staff) participates, according to its powers and competences, in the achievement of the safety objectives assigned so that:
 - workplaces, operating methods and organisational aspects are implemented in such a way as to safeguard the health of workers, company assets, third parties and the community in which the company operates;
 - information on corporate risks is disseminated to all workers; their training is carried out and updated with specific reference to the task performed;
 - to respond quickly, effectively and diligently to emerging needs in the course of work activities;
 - cooperation between the various company resources, cooperation with business organisations and with the relevant external bodies are promoted;
 - all applicable laws and regulations are complied with, procedures are drawn up and the company standards identified are observed;
 - activities are managed with the aim of preventing accidents, injuries and occupational diseases;
 - the design, operation and maintenance, including cleaning of workplaces, machinery and installations, are directed towards this purpose.

Florence, 04 september 2018

Italcertifer S.p.A.
Eng. Carmine Zappacosta